

1. Policies of Temporary Licensing¹ in ASEAN Member States

| Country | Limited Practice | Humanitarian | Training (academic, consultancy) | Research with Patient Contact | Expert Visit | Lecture without Patient Contact |
|--------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|----------------------------------|--------------|------------------------------------|
| Brunei Darussalam | <ul style="list-style-type: none"> • Not exceeding 1 year • Not renewable • Not for employment | Yes | Yes | Yes | Yes | Not required |
| Cambodia | Yes, 1 year (renewable) | Yes | Yes | Yes | Yes | Not required |
| Indonesia | <ul style="list-style-type: none"> • Yes, 1 year (renewable 1x) • no private practice • Not for employment | Yes | Yes | Yes | Yes | Not required |
| Lao PDR | <ul style="list-style-type: none"> • Up to one year (renewable under consideration) • No private practice • Not for employment | Yes | Yes | Yes | Yes | Not required |
| Malaysia | <ul style="list-style-type: none"> • 1 year and option to renew yearly | Yes | Yes | Yes | Yes | Not required |
| Myanmar | <ul style="list-style-type: none"> • Only for the duration in the contract with Ministry of Health • No private practice | Yes | Yes | Yes | Yes | Not required |
| Philippines | <ul style="list-style-type: none"> • 1 year • Renewable • Not for employment | Yes (through private organisation) | Yes | Yes | Yes | Not required |
| Singapore | <ul style="list-style-type: none"> • Not exceeding 2 years • Renewable for periods not exceeding 1 year at a time • Not for employment | Yes | Yes | Yes | Yes | Not required |

¹ Corresponding definitions of Temporary License of each Member States are provided in the below table.

| Country | Limited Practice | Humanitarian | Training (academic, consultancy) | Research with Patient Contact | Expert Visit | Lecture without Patient Contact |
|----------|--------------------------------------------------------------------------------------------------------------------------------------|--------------|----------------------------------|-------------------------------|--------------|---------------------------------|
| Thailand | <ul style="list-style-type: none"> • Not exceeding 1 year • One time Renewable • Not for employment | Yes | Yes | Yes | Yes | Not Required |
| Viet Nam | <ul style="list-style-type: none"> • Only for the duration in the contract with local institution | Yes | Yes | Yes | Yes | Not required |

2. Definition of Temporary License/Permit

| Country | Definition of Temporary License |
|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Brunei Darussalam | <p>Temporary Permit To Practice (TTP) Upon application in writing and approval by the Board.</p> <p>A nurse who is Registered outside Brunei Darussalam, may be issued a Temporary Practicing Certificate (TPC) allowing Temporary Permit To Practice in Brunei Darussalam as a nurse, subject to such conditions as the Board may specify in such permit for a period not exceeding one (1) year and such permit shall not be renewable upon its expiry.</p> <p>Eg: Involve patient contact in Clinical Practice, Work Attachment Programs , Training , Research, Humanitarian and Expert Visit. (Reference: Nurses Registration Act (Chapter 140) Nurses Registration Regulations 2012. Section 9 (1) Temporary permit to practice)</p> |
| Cambodia | <p>Allowed to Practice (AP): Refer to MOH allows foreign nurses who hold active license to practice of their own country and do not have license to practice issued by MOH.</p> |
| Indonesia | <p>a privilege given to a nurse who has fulfilled requirement for temporary registration. The temporary registration and temporary license to practice issued by the Nursing Regulatory Authority to allow him/her to practice in Indonesia for 1 year and renewable for once.</p> |
| Lao PDR | <p>Refer to MOH permit foreign nurses who hold active license to practice in their own country coming to Lao for humanitarian missions, limited practice, expert visit, research and training (the duration can be specified depending on what kind of activity the nurse will be engaged in ranging from several days to a maximum of one year).</p> |
| Malaysia | <p>Temporary Practicing Certificate (TPC) refers to temporary license to practice. Malaysian Board of Nursing have to review the certificate yearly and upon request by the employer.</p> |
| Myanmar | <p>[Draft]: Temporary License (TL) is Limited Registration issued by MNMC with the permission of MOH (temporary permit/ temporary allowed) for the particular period for different purposes (e.g. volunteer Healthcare Team, Expert Visit, Project or Scheme) and particular area of practices or locality/ Health institutions.</p> |

| Country | Definition of Temporary License |
|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Philippines | Temporary Special Permit (TSP) is a privilege given to a professional issued by the Board subject to the approval of the Regulatory Authority (PRC) to allow him/her to practice in the Philippines for a limited period of time. |
| Singapore | Temporary Registration (TR) is applicable for Attachment not for Employment. For Employment, it is called conditional or full registration. Temporary Registration is granted to a nurse/midwife who has fulfilled SNB's requirement for temporary registration/enrolment. This license is for the purpose of undergoing training under a training scheme or with an accredited healthcare institution. |
| Thailand | Allowed to Practice (AP): Refer to TNMC allows foreign nurses who hold active license to practice of their own country and do not have license to practice issued by TNMC. The applicant must also show a letter to verify their expertise issued by the Government agencies or the Public University. The TNMC will consider allowing them to practice for a period of one year. The criteria and procedures requesting "Allowed to practice" will be established and announced by TNMC later. |
| Viet Nam | Period Permission for Practice (PPP) , is granted to foreign nurses for charity work temporary period. |