# AJCCN Achievements (2007-2015)

- 1. The ASEAN Nursing MRA was signed on 8 December 2006 in Cebu, the Philippines. To implement the MRA, the ASEAN Joint Coordinating Committee on Nursing was established, and held its first meeting on 19-20 June 2007 in Bali, Indonesia.
- 2. At the beginning stage of the MRA implementation, many ASEAN Member States did not have specific regulations or regulatory body for nursing services. The process of implementation of the MRA helped these Member States to strengthen their regulations and speed up the process of establishment of their Nursing Board/Council.
- 3. To summarise, there are 3 main achievements of AJCCN in implementing the ASEAN MRA on Nursing Services, they are:
  - a. Adoption of the 5 domains of ASEAN Nursing Common Core Competencies;
  - b. Establishment of AJCCN Website (<a href="http://www.asean.org/asean-economic-community/sectoral-bodies-under-the-purview-of-aem/services/healthcare-services/nursing-services-ajccn/">http://www.asean.org/asean-economic-community/sectoral-bodies-under-the-purview-of-aem/services/healthcare-services/nursing-services-ajccn/</a>); and
  - c. Completion of comparison matrices to provide concise information of Member States' policies on important information such as temporary licensing for five category of limited practice, Continuing Professional Development (CPD), registration requirements, licensing period and language requirements.
- 4. In addition to the 3 achievements above, below table provides achievements in each ASEAN Member States at the national level:

## AMS Achievements at National Level

# Brunei Darussalam

- The Nurses Registration Act (Amendment) Order 2014, Nurses Registration Regulation 2014, Nurses Registration (Committees) Regulation 2014 were enforced on 1<sup>st</sup> March 2014
- 2. Developed NBB website
- 3. Participated in the capacity building of professional nurses within ASEAN:
  - Working visit to Singapore Nursing Board in 2014
  - Attending Courses / Program on Nursing:

No	List of Countries	Year/No.			
		2012	2013	2014	2015
1.	Singapura	43	33	23	4
2.	Thailand	16	2	4	0
3.	Malaysia	0	29	28	3
4.	Indonesia	0	1	3	1
5.	Lao PDR	0	2	0	0
6.	Myanmar	0	1	0	0
7.	Viet Nam	0	0	0	0
8.	Philippine	0	0	0	0
9.	Cambodia	0	0	0	0

# AMS Achievements at National Level

- 4. Provide facilities for ASEAN nurses mobility and capacity building:
  - Clinical hospital attachment- ITE Singapore nursing students
  - Working / study visit to hospital lecturers and students from Indonesia and Thailand (2015)
  - Recruitment of AMS nurses Philippine, Malaysian, Myanmar, Indonesia
- 5. Development of the Continuous Professional Development (CPD)
- 6. Completed all the matrixes agreed upon during previous AJCCN meetings
- 7. The development of Nursing Core Competency Standards

#### Cambodia

- 1. Development of Code of ethics.
- 2. Completed all the matrixes agreed upon during previous AJCCN meeting.
- 3. Facilitating Nurses Training Programmes from ASEAN contrives.
- 4. Scope of practice and standard of care.
- 5. Participated in the capacity building of professional nurses within ASEAN.
- 6. National Nursing Conferences focussing in the sharing of best practice in nursing education, nursing management and Leadership.

### Indonesia

- 1. Development of the Continuous Professional Development (CPD) in 2011 (currently being revised)
- 2. Enactment of Nursing Act No.38 in year 2014
- 3. Mandate for establishment of Nursing Board/Council in 2016
- 4. Drafting of supporting regulations
  - Government Regulation (Endorse by President)
    - Indonesia Nursing Council
    - Utilization of Foreign Nurse for Practice
  - MOH Regulation/Decree
    - Nursing Qualification
    - Licensing mechanism
    - Mechanism of Competency Evaluation for Indonesia Nurse that graduate from other country
    - National Competency Standard for Nurse (Decree)
  - MOHE Regulation/Decree
    - National Nursing Educational Standard
    - Mechanism of National Competency Exam
  - Council Regulation
    - Registration mechanism
    - Management of Nursing Discipline
  - Nursing Association Regulation
    - Collegium
    - CPD on nursing
- 5. National Nursing Seminars/Workshop with theme: The Implementation of MRA on Nursing (AEC)
- 6. Various International Nursing Conferences conducted by public universities focusing on the ASEAN Economic Community and ASEAN Nursing MRA.
- 7. Coordination meeting with professional association
- 8. Study visit for National Licensing and Examination by JICA team from Lao PDR (27-28 January 2014)

# Lao PDR

- 1. The Law on health care was revised 2014 (No58/MOH, Date 24 December).
- 2. Some regulations for nurses have been developed and revised.

# AMS Achievements at National Level

- Nursing and Midwifery Regulations issued in 2007
- The Guidelines for the Scope of Nursing Practice was issued in 2008 and revised in 2015
- Guidelines for the scope of the Midwifery Practice was issued in 2009
- Clinical Standards of Midwifery Practice in Lao P.D.R was issued in 2009
- Nursing and Midwifery school Management and Implementation Guidelines was issued in 2008 and is currently under revision.
- National Competencies for Licensed Nurses in Lao P.D.R was issued in 2013
- 3. Nursing education has been improved.
  - Nursing and Midwifery education programs have been upgraded (for example, Direct entry course of Bachelor Nurse started in 2010, 3 years program of Higher Diploma Nurse started in 2010, Curriculum for diploma nurses program (2.5 years) was upgraded for higher diploma nurses (3 years) in October 2015.)
  - Competency based curriculum for Higher Diploma Nurses (HDN) is developed and implemented since 2014
- 4. Nursing services has been strengthened.
  - Nursing care model has been developed at model wards in teaching hospital (Mahosot hospital) applying the Guideline of scope of nursing practices.
  - Trainings on Model nursing practices focused on utilization of nursing process have been implemented for nurses of teaching hospitals in 2015.
- 5. Licensing and registration system for nurses is currently under development.
  - The Strategy on Healthcare Professional Licensing and Registration System in Lao PDR (2016-2025) was issued in 2015.
  - Study visit for learning about Licensing system has been conducted in Japan, Indonesia and Thailand.

### Malaysia

- 1. Repeal of Nurses Act 1950 & Nurses Registration Regulations 1985 and Midwife Act 1966 & Midwives Regulations 1971
- 2. Awareness programme on MRA and its importance to Nursing leaders
- 3. Development of MRA on Malaysian Nursing website.
- 4. Review of SOP / Guidelines to facilitate foreign nurses doing Pre registration training in Malaysia.
- 5. Facilitate employment of Nurses from AMS- issuing of TPC
- 6. Mentoring programme

## Myanmar

- 1. Awareness promotion workshop on ASEAN –MRA has been conducted as a joint collaborative programme led by Myanmar Academy of Medical Science (MAMS) with the collaborative effort of Myanmar Medical Council (MMC), Myanmar Nurse and Midwife Council (MNMC) and some other authorized personnel as early as in 2014.
- 2. Information sharing session at regular BNSc., MNSc. Students' field visit programs to MNMC Office in the areas of Nursing management and Community Health Programmes.
- 3. According to the ASEAN MRA requirements;
  - The existing Law was reviewed and revised as MNMC Law, to be updated and in line with MRA, and it has been approved by the government in May, 2015.
  - This newly revised MNMC Law includes some sessions regarding foreign nurses, particularly on temporary registration and temporary licensing Which may facilitate mobility of ASEAN nurses among AMS.

### AMS

### **Achievements at National Level**

- Code of Ethics and Professional Conduct are reviewed and revised;
- National Core Competency Standards for MNMC registered Nurse and midwives were reviewed and revised. These final drafts are submitted to MOH for approval.
- The CPD/CNE points will be used for relicensing process in near future.
- 3-day programme on "Key Stake-holders Review Meeting on Draft Guidelines of Accreditation for Nursing and Midwifery Education" was conducted as a collaborative activity with ministry of Health (DHPRDM) and UNFPA funded. (12<sup>th</sup> 14<sup>th</sup> October,2015); The final version is prepared with the technical support of an expert in international accreditation from Jhpiego; an affiliation of John Hopkins University. It will be submitted to MOH for further suggestion and approval.
- Two-day "Awareness promotion and Dissemination Workshop on MNMC New Law, revised Code of Ethics and Professional Conduct for Myanmar Registered Nurses and Midwives" was conducted on 16<sup>th</sup>-17<sup>th</sup> December,2015 (for National level Key Stake-holders as a primary initial step).

# **Philippines**

- Firmed up the Monitoring and Evaluation Flow chart for the SPECIAL TEMPORARY PERMIT which was presented during the May AJCCN (May 2015)
- 2. Completed all the matrixes agreed upon during previous AJCCN meetings
- 3. MRA for nursing services, developments in the PRC Website (2015)
- 4. Awareness campaigns were done for last 3 years through
  - a. National Nursing Round Table Conferences organized by the PRBON (2013-2015)
  - b. Collaborative Conferences with Government and Private Agencies to facilitate MRAs and mobility of professionals
  - c. Served as speaker during seminars organized by various Educational Institutions Graduate Programs
  - d. Involved Nursing Leaders from the Nursing Academe and Nursing Services in the alignment of the various Nursing Initiatives
- 5. During the National Conventions of Various Professional Nursing Associations presented Overview of ASEAN ECONOMIC COMMUITY 2015 with the
- 6. Government initiatives MRA on Nursing Services, Philippine Qualifications Framework and ASEAN Qualifications References Framework and how the PRBON is aligning the nursing Initiatives that includes:
  - a. 2012 National Nursing Core Competency Standards Implementation
  - b. National Nursing Career Progression Program
  - c. Continuing Professional Development
  - d. Revision of Professional Nursing Practice Standards
  - e. Revision of the Nursing Law
- 7. Comparative Analysis of the Nursing Curriculum and Nursing Core Competencies with other countries has been done by the Philippines with other countries Australia, Brussels. ILO has asked CGFNS to undertake comparative analysis of Philippine Nursing Curriculum (CMO NO 14 S2009) with Norway, Finland and Denmark. In general they were found comparable
- 8. The development of the 2012 Nursing Core Competency Standards using a competency based framework and Creation Paradigm has been shared with other disciplines and during international nursing conferences

AMS	Achievements at National Level	
	Initiated organizing of international nursing conferences focussing in the sharing of best practices. In Nursing Education, Nursing Management and Leadership Advance Practice Nurse and Researches not only among ASEAN but also within ASIA PACIFIC REGIONS  1. Participated in the capacity building of professional nurses within ASEAN example as ASEAN Representative I presented the objectives and goals of AJCC.	
	during the 5th International Nursing Conference.	
Singapore	Facilitating Nurses Training Programmes from ASEAN countries	
	Facilitate exchange of advanced practice nurse from Brunei Darussalam	
Thailand	Awareness programs on ASEAN MRA	
	Nurse leader twice a year	
	Over 200 have done conference about ASEAN MRA/AEC.	
Viet Nam	Code of ethics of Vietnam Nursing Profession in 2012 by the President of th Vietnam Nurses Association	
	Basic competency standards for Vietnamese nurses (issued in accordance with the decision numbered 1352/QĐ-BYT dated on the 24th, April 2012 by the Ministry of Health)	
	REGULATION on evaluating the quality standards program nursing training colleg degrees, college	
	Law on Medical Examination and Treatment, November 23,2009. The ly N 40/2009/QH12	
	we invite lecturers from the United States and Thailand to Vietnam with th training school for nursing PhD	
	CPD for Nurses (in general 24 hours) and focus on comprehensive care, Infectio control, Low and professional regulation, nursing research and nursing specialty	
	We have training programs based on competency standards nursing Vietnam an development programs at four universities	

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